

Pascal Voltz

SENIOR EXECUTIVE · GLOBAL LEADERSHIP · APAC & INTERNATIONAL MARKETS

Good Is Not Good Enough

20+
YEARS
LEADERSHIP

35+
INTERNATIONAL
MARKETS

5
INDUSTRIES
LED

14mo
TO FIRST
PROFIT

EXECUTIVE BIOGRAPHY

Pascal Voltz is a senior executive with more than 20 years of leadership experience across engineering, manufacturing, water infrastructure and essential services. He has operated across 35+ international markets spanning APAC, Europe, the Middle East and the Americas, leading organisations through transformation, growth and cultural change.

Pascal's leadership philosophy is built on a single conviction: good is not good enough. Not because perfection is the goal — but because too many organisations achieve less than they are capable of. His role as a leader is to close that gap.

As Managing Director of Wilo Australia & New Zealand, Pascal delivered the first profitable result in the entity's 13-year history within 14 months — achieving a 43% operating margin by rebuilding trust, restructuring the commercial model and aligning the organisation around a common purpose.

Across five industries — water, industrial manufacturing, engineering, construction and luxury — Pascal has consistently delivered results by creating clarity where there is confusion, alignment where there are competing priorities, and trust where there is uncertainty.

He is now focused on CEO and senior executive opportunities within the water and industrial manufacturing sectors, where he can lead at scale, shape strategy and build organisations that perform beyond what they thought possible.